

**MINUTES - SPECIAL MEETING – CLOSED SESSION**  
**Board of Directors of Timberon Water and Sanitation District**  
**Thursday September 25, 2025 at 3:00 PM**  
**Timberon Community Center, “Lodge”**  
**1 Bobwhite Circle, Timberon, NM 88350**

**CALL TO ORDER**

The meeting was called to order at 3:00 PM by Chairman David Cruey.

**Pledge of Allegiance**

**Salute to the New Mexico Flag** *“I salute the flag of the state of New Mexico, the Zia symbol of perfect friendship among united cultures.”*

**ROLL CALL**

Board members present: Chairman David Cruey, Vice Chair Edward Hardesty, Treasurer Jesse “JJ” Duckett, Director Allen Burmeister, and Director Derenda Robb.

Staff present: Secretary Nanette Thorell.

**APPROVAL OF AGENDA**

Vice Chair Hardesty moved to accept the agenda as written. Director Burmeister seconded the motion. A vote was called. All voted in favor, none opposed. The motion passed.

**CLOSED SESSION Authorized by NM Statute § 10-15-1 (I)**

**1. Discuss limited personnel matter subject to Attorney Client Privilege.**

Vice Chair Hardesty moved to go into Closed Session authorized by NM Statute 10-15-1 (I) to discuss a limited personnel matter subject to Attorney Client Privilege. Director Burmeister seconded the motion. A vote was called. All voted in favor, none opposed, the motion passed, and the board went into Closed Session at 3:02 PM.

**Discussion.**

**Motion to reconvene to Open Session.**

Director Burmeister moved to reconvene to Open Session. Vice Chair Hardesty seconded the motion. A vote was called. All voted in favor, none opposed, the motion passed, and the meeting reconvened to Open Session at approximately 3:40 PM

Vice Chair Hardesty made the following statement:

**Statement: The matters discussed in the closed session were limited to those stated in the notice of the closed session. No action was taken.**

**Vote to act on closed session discussions.**

Vice Chair Hardesty moved to set aside \$10,000 from the F&S account to pay legal fees for a potential retainer for lawyers on the employee issues. Treasurer Duckett seconded the motion. A vote was called. All voted in favor, none opposed. The motion passed.

**MOTION TO ADJOURN**

Vice Chair Hardesty moved to adjourn the meeting. Treasurer Duckett seconded the motion. A vote was called. All voted in favor, none opposed. The motion passed and the meeting adjourned at approximately 3:43 PM

Approved October 14, 2025

~~Chairman David Gruen~~ Edward Hardesty VICE CHAIR EDWARD HARDESTY

Secretary Nanette Thorell NThorell  
(SEAL)

