

**MEETING MINUTES**  
**TWSD Board of Directors**  
**Special Session September 28th @ 11 AM**  
**Timberon Lodge**

Present T. Robb, M. Gonzalez, R. McMullin, C. Clement Absent: J. Mainello

**Pledge of Allegiance / Salute to the New Mexico Flag**

Approval of Agenda as written

Motion Mr. Gonzalez 2<sup>nd</sup> Ms. Robb, carried

1] Accepting Ray Ramos contract

Mr. Gonzalez noted that page 3 a and c are redundant albeit worded differently.

It was noted that page 4 should have the GM signature block with BOD Chair.

MOTION: Approve with changes (Ms. Robb, 2<sup>nd</sup> Mr. Clement, carried).

2] Discuss/Approve Repair Truck 1998 Gas ½ ton pickup truck.

Crate Motor estimated to cost <\$2500.

MOTION: That we approve the expenditure of up to \$2500 for a crate motor (Mr. Gonzalez, 2<sup>nd</sup> Ms. Robb, carried).

3] Review with BOD and Public the Collective Bargaining Session and its budget ramifications.

Mr. Gonzalez and Ms. Robb reviewed the union's asks and the bargained outcomes. Wages are raised \$0.75, holidays are now all federal holidays + 1 floating day, funeral leave is increased from 3 days to 7.

All employees will receive a \$150 safety allowance – contract change retroactive to 7/1/19.

Grievance was resolved by a Memo of Understanding that provides for 1-time monetary compensation and stipulates that the board's secretary is not a position within the bargaining unit (see MOU for more details).

Special meeting will be held to formally accept results of contract and MOU.

4] Accept water rule for bulk water purchase.

MOTION: Accept the rule as read by Mr. McMullen (Mr. Gonzalez, 2<sup>nd</sup> Ms. Robb, carried).

5] Set up initial interim management plan. This is in the BOD responsibility– item moved to closed session for additional Consideration.

6] Finalize truck lease permission

MOTION: To give permission to lease F250 through State of NM vendors (Ms. Robb, 2<sup>nd</sup> Mr. Clement, carried).

EXECUTIVE SESSION, Ms. Robb yea, Mr. Gonzalez yea, Mr. McMullen yea, Mr. Clement yea, Mr. Mainello absent  
Adjourned into Executive Closed Session in compliance with The Open Meetings Act, "NMSA 1978,  
Sections 10-15-1 to 10-15-4 to discuss: Enter the matter to be discussed then

- x] Closed Session Ronnie's separation and set time for exit interview
- x] Closed Session Discuss and decide on remedy for faulty personnel action
- x] Closed Session Linda's separation and set time for exit interview

EXECUTIVE SESSION, Ms. Robb yea, Mr. Gonzalez yea, Mr. McMullen yea, Mr. Clement yea, Mr. Mainello absent  
Returned from Executive Closed Session in compliance with The Open Meetings Act, "NMSA 1978,  
Sections 10-15-1 to 10-15-4

No decisions were made

Motion to Adjourn (Ms. Robb, 2<sup>nd</sup> Mr. Gonzalez, carried)

**Minutes Approved October 8, 2019:**

**Acting Secretary Kathleen Robb**

**Chairman Richard McMullen**

**CLARK CLEMENT**